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RNL SELECTED AS ONE OF THE BEST FIRMS BY NATIONAL PUBLICATION

NORTHBROOK, IL -- RNL Design was selected as one of the top two firms nationally in its size category to be featured in *Interiors & Sources Magazine's* special **June issue** on "**Best Firms/Great Places to Work.**" After reviewing all submission criteria, and reading through the employee responses, the national trade publication chose RNL as a firm that clearly stood out as a leader in the A & D (Architecture & Design) industry.

In April 2003, the first part of the process was completed when RNL submitted answers to a comprehensive survey that provided detailed information relating to business structure and activities, employee demographics, salary/compensation and benefits programs. The second part of the survey was more subjective where various RNL employees were contacted regarding personal experiences with the firm, its leadership, its culture, its treatment of employees and its role within the industry and the community.

"Especially in these tough economic times when employers are keeping a tight rein on budgets for salaries and fringe benefits, our goal was to highlight the "best" strategies being implemented that reward and motivate employees to do their very best work and encourage them to have fun in the process," said Katie Sosnowchik, Editorial Director. "RNL's success is their progressive corporate culture that encourages collaboration and a highly entrepreneurial spirit."

For more information on the *Interiors & Sources'* cover story of the "First Annual Great Places to Work," visit www.isdesignet.com/Magazine/03june/cover.html. For the editorial section featuring RNL, visit www.isdesignet.com/Magazine/03june/work5.html.

Since its inception in 1956, RNL Design has built its practice providing innovative design solutions to clients, exceeding their needs and bringing ideas to life. RNL offers clients around the world a continuum of design services, including architecture, interior design, facility programs, feasibility studies, urban design and planning, landscape architecture and engineering. Testimony to RNL

Design's success are the many partnerships with clients spanning several decades and many prestigious awards including the 2001 Firm of the Year award from The American Institute of Architects Western Mountain Region. For more information, visit www.rnldesign.com.

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