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RNL NAMED ONE OF NATION'S "GREAT PLACES TO WORK"

NORTH PALM BEACH, FL -- For the second straight year in a row, **RNL Design** was selected as one of the top five firms nationwide to be featured in *Interiors & Sources Magazine's* **Second Annual "Great Places to Work" issue**. After reviewing all submission criteria, and reading through the employee responses, the national trade publication chose RNL as a firm that clearly stood out as a leader in the A & D (Architecture & Design) industry.

In April 2004, the first part of the process was completed when RNL submitted answers to a comprehensive survey that provided detailed information relating to business structure and activities, employee demographics, salary/compensation and benefits programs. The second part of the survey was more subjective where various RNL employees were contacted regarding personal experiences with the firm, its leadership, its culture, its treatment of employees and its role within the industry and the community.

"Our ability to work hard and occasionally play hard fosters teams that appreciate one another's talents and skills," said Josh Gould, RNL's Chief Executive Officer. "And that respect helps us deliver work that truly serves our client's needs. The recognition from *Interiors & Sources Magazine* encourages what we've been doing all along as a firm and speaks volumes about our culture."

For more information on the *Interiors & Sources'* cover story of the "Second Annual Great Places to Work," visit <http://www.isdesignet.com/Magazine/2004/aug/cover.html>. For the editorial section featuring RNL, visit <http://www.isdesignet.com/Magazine/2004/aug/cover2.html>.

RNL Design is an integrated, full service architectural firm with offices in Denver, Los Angeles and Phoenix, serving clients locally, nationally and internationally. Since its inception in 1956, RNL has built its practice providing innovative design solutions to clients, exceeding their needs and bringing ideas to life. RNL offers clients around the world a continuum of design services,

including architecture, interior design, facility programs, feasibility studies, urban design and planning, landscape architecture and engineering. Testimony to RNL Design's success are the many partnerships with clients spanning several decades and many prestigious awards. For more information, visit www.rnldesign.com.

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